

Subject: Safety and environmental protocol Date: October 9, 2015

Working conditions act, behavior and environmental rules

According to the working conditions act, every SlamDam[©] consumer is also responsible for the safety and health of the employees, also employees of other companies active within their company. This means, that the rules of the working conditions act, as they apply to the employees of the SlamDam[©] consumers, also apply to employees of other companies within the area in which the SlamDam[©] consumer works with the SlamDam[©]. You should be familiar with the rules mentioned and with the general behaviour and environmental rules within the company that works with SlamDam[©]. A protocol version signed by you should be in possession of the SlamDam[©] consumer.

Subcontractors

In case third parties are involved with SlamDam©, you need to make sure that this occurs occording to the agreements that have been made with you. Make sure you also agree on the commitments mentioned with your subcontractors and see to it that the commitments are honored.

Entering and leaving the premises, operating hours and identification

Third party contractors need to report at the reception of the regarding location and (via the reception) at the company district of SlamDam[©] consumer under whose responsibility the assignment has been carried out. If desired, third party contractors must be able to identify themselves. Third party contractors are not allowed to find themselves at the departments or parts of the area which do not belong to their scope of activity and where the SlamDam[©] is being used. When leaving the premises, third party contractors have to log off at the reception of the regarding location and (via the reception) where the SlamDam[©] is being used.

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 Versie 2.2

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Bringing in items

It is forbidden to bring any items to the premises when it is not clear to whom the items belong. Tools and materials need to be labelled in order to indicate to whom it belongs. Alcoholic beverage and narcotic drugs are neither allowed to be brought in.

Photography/ filming

Unless written permission has been granted by the management, photography and filming on company premises where the SlamDam[©] is being used, are strictly prohibited.

Personal protective equipment

The SlamDam[©] consumer has to provide for personal protective equipment for those locations that require personal protective equipment. The SlamDam[©] consumer has to make sure that the equipment is used correctly. For example helmets, waders, safety footwear, portofoons, et cetera.

Tools and aids

The tools and aids used in carrying out the activities, have to meet the legal requirements.

Goods provided to you by SlamDam[©] consumer

Goods that are provided to you on free loan by the SlamDam[©] consumer with the purpose of carrying out activities, need to be returned in the same state as these were when given. In case material is given to you that does not meet the legal safety requirements, you are obliged to refuse the material.

Parking

Parking is exclusively allowed in the parking spots in the general parking places.

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Free passage

It is forbidden to block any doors, hallways or corridors. Fire extinguishers, fire hose reels and call points must be easily accessible. Putting doors, corridors et cetera out of function is only allowed in consultation with the SlamDam[©] consumer.

Smoking

Smoking on the company premises where the SlamDam© is used, is prohibited..

Calamities

Environment and waste

When carrying out the activities, you are required to comply with the environmental legislation. All the waste that is being released during the activities must be removed off the SlamDam[©] terrain and must be processed according to the provisions. You must store all the documents that concern the processing of waste during the retention period. In case third parties are involved, make sure that they comply with the same environmental legislation as your company.

Education

All the activities must be carried out by an educated staff, according to the legal provisions. These employees must be familiar with the SlamDam[©] user manual.

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General provisions

The SlamDam[©] consumer takes responsibility for the compliance of his staff members with the provisions of the law and the provisions included in this protocol, when they carry out activities.

The SlamDam[©] consumer accepts liability for the effects, in case his staff does not comply with the provisions mentioned in the previous sentence.

The informatory signs inside and outside the company must be fully complied with.

When working with high risk substances, measures must be taken in order to transport, process and store these substances correctly.

Contingencies

In cases of doubt and situations that do not cover this protocol, the SlamDam[©] consumer should be contacted. Failure to do so means that the SlamDam[©] consumer holds no responsibility for the effects caused.

Disclaimer

In all situations, a risk analysis needs to be performed by a qualified land surveyor or geodesic, a civil engineer or architect. This needs to take place before the SLAMDAM® has been installed and is necessary to determine the proper location of the SLAMDAM® and is required in order to make sure that the correct water entree routes are identified and that the buildings and the like are 'SLAMDAM®-proof'. The safety standards have been assembled with the greatest possible care, yet, SLAMDAM B.V. is not liable for any possible errors, neither can SLAMDAM B.V be held responsible for improper use of the SLAMDAM© and therefore causing damage.

Declaration

The undersigned hereby declares that the activities will be carried out in accordance with this protocol.

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Name

Company stamp

Easy movable dam

Function:

Signature:

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